



BALLARD

BESPOKE EDUCATION

UNIFORM POLICY	
Reviewed by:	Andy Marshall – Deputy Head Pastoral
Review Date:	August 2021
Next Review due:	August 2022

School Uniform Policy

INTRODUCTION

At Ballard we take pride in wearing **smart** school uniform in School and to and from School. The School reserves the right to send pupils home if they do not comply with the School Uniform Policy. All items of clothing should be clearly marked with the pupil's name.

FOR EVERYONE

- Overcoat should be smart in appearance and navy blue or black in colour. Only navy blue or black hats, gloves and scarves may be worn.
- Navy blazer, with braiding and embroidered crest, should be worn at all times unless permission is given by staff or you are playing at breaktime.
- **Black, non-branded leather shoes** (not boots) suitable to protect the feet fully for school wear. Suede or canvas shoes, open-toed sandals, slingbacks, trainer style shoes and black plimsolls are NOT permitted. Heels should be no higher than three centimetres (measured at the rear of the shoe). We do not allow branded, trainer type footwear such as Vans and Nike AirForce One.

HAIR – ALL PUPILS

- Hair must be tidy and presentable at all times
- Hair should be of natural colour and must not be dyed
- We do not allow extensions, or fake sections, including braids
- Hair gel may be used in small amounts though hair styles should not draw attention to the pupil
- We do not allow haircuts of a grade 2 or below, of any part of the hair
- For boys - hair must be off the face and above the collar.
- For girls – hair must be tied back using navy or hair coloured ties if it is shoulder length or longer. For shorter hairstyles, a navy headband should be used to keep hair off the face.

Children who do not adhere to the rules regarding hair length and colour may be taken out of circulation at morning and lunch break, and their representation of the School in sports fixtures and during other school events may be called into question.

GIRLS ONLY

- Ballard School skirts (hemlines to be **knee length** when standing and no shorter than 3cm above the knee when sitting).
- White long- or short-sleeved reverse collar blouse with Fleur de Lys logo, which must be tucked in at all times.
- Years 3 - 8 Autumn and Spring Terms - navy/black opaque tights or long navy socks.
- Years 3 - 8 Summer Term - short navy ankle socks or navy/black opaque tights.
- Seniors (Years 9 - 11) – navy/black opaque tights or short/long navy ankle socks.
- Jewellery: Girls may only wear **one pair of small gold/silver discreet stud earrings**; i.e. one stud earring in each ear lobe. No other form of body piercing is permitted. We do not allow retainer earrings or plasters over ears for recently pierced ears so earrings must be taken out for sport, however recent the piercing. We encourage piercing to take place at the start of the summer holidays to avoid this issue. Apart from watches, Fitbits, stud earrings and medical bracelets, no other non-uniform items, such as ankle bands, wrist bands or necklaces should be worn.
- **No make-up** is allowed except for Years 10 and 11, where it may be discreetly applied for a natural look. We do not allow permanent make-up, including dyed eyebrows, false or painted nails, and we do not allow false eyelashes. This is a privilege and can be withdrawn if abused.

BOYS ONLY

- Long mid-grey trousers from School Shop only.
- White long- or short-sleeved shirt with Fleur de Lys logo, which must be tucked in at all times and the top button done up.
- School tie must be tied properly at all times.
- Socks – plain grey or black.
- Boys must not wear earrings or any other jewellery, apart from watches, Fitbits, and medical bracelets.
- Boys must be clean shaven, unless medically advised otherwise.

POTENTIAL SANCTIONS FOR INCORRECT UNIFORM

- Shirt not tucked in - lunchtime detention
- Boy's top button undone - lunchtime detention
- White socks - lunchtime detention
- Incorrect shoes worn – lunchtime detention
(this may be after a sensible period of time has been given to purchase appropriate shoes).

- Incorrect earrings and jewellery - lunchtime detention.

Earrings removed and pupil to put them away safely or they will be confiscated by a member of staff and returned after School from the safe in Main Reception.

- Ladders in tights - pupil to get replacement pair from the School Nurse with the cost being added to the end of term bill.
- Blazer not worn - pupil sent to collect it from where it has been left.
- Misplacement of tie (boys only) - see Mr Marshall for a replacement tie for the day only. Where the tie has been lost the pupil will need to purchase a new tie.
- Repeated issues with uniform - pupil to see Mr Marshall. Possible demerit, Headmaster's detention or uniform report.

Please see examples of suitable shoes below.

Acceptable shoes for Girls



Acceptable Shoes for Boys



Andy Marshall
Deputy Head Pastoral

August 2021