



Temporary Games Coach

The School

Ballard is an award-winning independent co-educational, day School for pupils from Nursery (2 years) to GCSE (Year 11). Ballard has been recognised, once again, by the prestigious Independent School of the Year Awards, by winning their **Co-educational School of the Year Award 2024**. This follows Ballard reaching the finals for Sport in 2023 and Performing Arts in 2022. We have also reached the finals of the Independent School Association's Award for Fine Arts and Design, the MTI Award in Musical Theatre Provision, for the Music and Drama Education Awards 2025, as well as being the current Languagenut Primary champion. Situated on the edge of New Milton and close to both the New Forest and the sea, set within a wonderful 34-acre site the school has around 450 pupils. We are a family School which offers an all-round education within a nurturing and supportive environment. We believe that children flourish and achieve if kept happy, fulfilled and stretched through a wide range of activities including sport and the performing arts.

Job Purpose

The Games Coach is to work with the Director of Sport and fellow Games staff to deliver high-quality teaching, learning and achievement on the delivery of our 'sport for all' ethos.

The coach is accountable to the Director of Sport and has responsibility for the following:

- Promoting and supporting the School's aims and policies.
- Promoting and abiding by the School's code of ethics.

There are two positions available: one to cover maternity leave until end Summer Term 2025, and one to cover long term illness until end Spring Term 2025, subject to 2024-25 timetabling.

Job Description

Teaching, Learning and Assessment

- Effectively teach Games lessons and running of fixtures for Years 3-11 pupils.
- Experience and ability to teach some of our major games (Hockey, Football, Cricket and Athletics).
- Demonstrating a range of coaching methods and keeping abreast of developments in the sporting area such as rule changes.
- Preparation and planning of lessons, employing a range of coaching resources in accordance with departmental playbooks.
- Recognition of the specific needs of each pupil and of classes. Setting an appropriate challenge and pace for lessons and adapting teaching methods to meet the needs of pupils through assessment feedback.
- Establishing a safe, structured and inspiring environment and rapport with pupils conducive to high standards of learning.

- Managing pupils effectively with appropriate use of rewards and sanctions in accordance with departmental and School policies.
- Reporting to parents on progress at Parents' Evenings via PE staff or on reasonable request from parents.
- Attending departmental meetings and sharing departmental responsibility; attending staff meetings and School or departmental INSET; seeking opportunities for professional development; participation in the School's Professional Development Planning and participation in induction arrangements, when required.

Other

- Promoting high standards of work and behaviour
- Perform duties within the School's policies and procedures, ensuring compliance with the Health and Safety Policy and the School's Child Protection procedures

Safeguarding

- To promote and safeguard the welfare of all pupils.
- To promote, insist on and help instil the school's core values.
- To protect children from harm and to prevent impairment of their health and development.
- Be aware of, and comply with, all the school's policies, and especially the Safeguarding, Whistleblowing, Behaviour, Anti-bullying, Health and Safety, Staff Code of Conduct and Pupil Equality and Diversity policies.
- To establish a positive, supportive and secure culture which promotes in all pupils a sense of being valued, listened to and respected.

The post-holder will be expected to carry out other tasks/duties as directed by the Headmaster and/or Director of Sport that are commensurate with the responsibilities of the post.

Working Hours and Rate of Pay

- 8 hours per week, 1.00pm to 5.00pm two days per week, term-time only (please note this can be subject to discussion at interview).
- Term-time only represents 35.4 working weeks per year, including for all INSET days which currently equate to six days per year. In addition, you will be paid 5.6 weeks holiday (including all public and bank holidays)
- Fixed term contracts – one to end Spring Term 2025 one to end Summer Term 2025, subject to 2024-25 timetabling.
- Salary: dependent on experience, to be discussed at interview
- Defined contribution pension scheme
- Staff are welcome to have lunch and refreshments in term time and parking is available

Applications

How to apply:

Applicants are asked to complete a Support Staff application form, and send it, along with their letter of application addressed to the Headmaster, to recruitment@ballardschool.co.uk.

Application deadline: 9.00am, Monday 11th November 2024

Interviews: tbc

Start Date: As soon as possible

Shortlisted applicants will be invited to the School for interviews.

The School retains the right to interview and appoint at any time during the application process.

Ballard School is committed to safeguarding and promoting the welfare of children and young people and expects all employees to share this commitment. The successful applicant must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (Enhanced Disclosure). As part of the referencing process, the School will undertake digital screening, including online searches of candidates and any potential matters of concern will be discussed with the candidate.

This post is exempt from the Rehabilitation of Offenders Act.

The successful candidate will be required to complete and sign a medical form.

Ballard School is committed to Equal Opportunities and welcomes applications from all sections of the community.

For further details and an application form, please visit: www.ballardschool.co.uk/vacancies