BALLARD

BESPOKE EDUCATION

ANTI-BULLYING POLICY FOR PUPILS	
Reviewed by:	**Chris Jackson – Deputy Head Pastoral**
Review Date:	**September 2026**
Next Review due:	**September 2027**

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Anti-Bullying Policy for Pupils

Ballard is a happy, friendly, caring school. We do not condone bullying, and we believe that everyone has the right to feel happy and safe in the School.

No-one deserves to be bullied!

What is bullying?

Bullying is repeated negative behaviour, which is intended to make others feel upset, uncomfortable or unsafe. It is a form of child-on-child abuse.

Bullying can be:



Verbal



Physical



Cyber

Cyber bullying includes bullying through messages, social media, gaming, group chats and sharing photos or videos of others without permission.

What do the pupils and staff do to stop bullying?

- We have anti-bullying sessions in PSHE lessons;
- We learn what bullying is and what we should do if it happens to us;
- We have a Ballard Charter and agree to stick to it;
- The staff look out for bullying and listen to anyone who is being bullied;
- We tell a trusted adult if we are being bullied - we know that we will be listened to, taken seriously and helped.
- We tell a trusted adult if we know someone else is being bullied – we are “upstanders” not “bystanders”;
- We have prefects, duty staff and a Pastoral Team who are friendly people to turn to;
- We have a “Ballard on Board” programme to promote friendships for all
- We support the national, annual anti-bullying week.
- We treat everyone with respect and challenge sexist, misogynistic or discriminatory language.

Chris Jackson
Deputy Head Pastoral
September 2026

<u>Policy Log (reviewed and update by the Deputy Head Pastoral):</u>
August 2022, 2023, 2024 (Andy Marshall)
September 2025 (CJA)